QA Onboarding Program

The Software QA Engineer role at Wizeline is different from what many of us are used to, this can be a challenge for new hires. Taking this into consideration we created this program as a tool to introduce the new hires (mentee) to the way we work at Wizeline without the pressure of impacting a real project, with the guidance of more experienced discipline members (mentor).

QA Onboarding program (QA Buddy Program) describes a set of steps to be followed by the mentee in a lapse of 4 weeks, with the objective of delivering a technical project and a business presentation, followed by a role playing-presentation where the mentee share the result and strategy created for the problem presented in the challenge.

Components of “QA Onboarding Program”

* Technical challenge
* Business presentation (Role Playing)
* Feedback session

### Formats

#### Technical challenge

In this stage, the new hire deals with technologies, processes, and time constraints required by Wizeline. The mentee works on the project, using a set of tools suggested by the team and applying their previous and newly learned knowledge.

#### Business Presentation (Role Playing)

The presentation is aimed to foster the practice of business communication skills on a project’s proposal demo with the team. The objective is to fulfill the client’s need on a testing architecture, explaining the design, the benefits, costs, the minimum stack of technologies, and how it matches with a specific product.

#### Feedback session

Once the work has been completed and presented, the discipline members who were involved in the process, identify and provide advice and comments to the mentee in order to improve the performance.

For more detailed information please refer the following link:

* [QA Onboarding Repository](https://github.com/wizeline/qa-buddy-program)
* [Checklist Template](https://docs.google.com/spreadsheets/d/1D6KpKeOgf80cQcmw2iOkWNwXv9UYA4hFhUm9Dr97Uhk/edit#gid=0)